

Monitoring & Reporting Lead

Candidate Shortlist & Evaluation Report

21 applications reviewed · 15 unique applicants · Prepared for BELI Team Recruitment

Evaluation Criteria

- Location Priority — Balochistan candidates first (Tier 1), followed by other provinces (Tier 2).
- Relevant Experience — direct background in M&E, quantitative data collection, indicator tracking, and reporting.
- Commitment & Fit — operational ability to dedicate 2 hours/day and actively lead sessions.

Master Shortlist

Rank	Candidate	Location & Priority	Key Background
1	Sultan Ahmed	Balochistan (Tier 1)	15+ yrs experience; Provincial Nutrition Manager (UNICEF/GoB); Provincial Coordinator (Polio LQAS/PCM, RIZ Consulting); Kobo Toolbox, DHIS-2 reporting, M&E frameworks.
2	Sania Gul Panezai	Loralai / Quetta, Balochistan (Tier 1)	9+ yrs experience; M&E Officer (Commissioner Office); Policy Analyst (P&D Dept Balochistan); MPhil Public Policy; Power BI, KPI development.
3	Haseena	Quetta, Balochistan (Tier 1)	7+ yrs in MEAL & Public Health; Program Manager (Manzil Org); Assistant MEAL Officer (Islamic Relief); ODK, CRM systems.
4	Asfa Shah (Khan)	Balochistan (Tier 1)	9+ yrs experience; Project Officer (BRSP – 17 districts); Indus Hospital; MEL manuals/plans, Kobo Toolbox, KPI dashboards.
5	Anwar Uddin Jalalzai	Killa Saifullah / Quetta, Balochistan (Tier 1)	8+ yrs across UN-IOM, Mercy Corps, Apex Consulting; Field Surveillance Officer, District Coordinator; field data verification.
6	Saida Batool	Quetta, Balochistan (Tier 1)	PhD Scholar; MS Project Management; Documentation & Research Associate (SCSPEB); proposal writing, Jira, Stata.
7	Bakhtawar Afzal	Hub / Lasbela, Balochistan (Tier 1)	MS Environmental Sciences; Google PM Certified; data collection, SPSS, report writing.
8	Hussain Bux Korejo	Karachi, Sindh (Tier 2)	10+ yrs; Deputy Director Programs (IRS Global); MEAL DPro certified; Power BI, Kobo Toolbox, USAID/UNDP frameworks.
9	Rubina	Quetta, Balochistan (Tier 1)	Telecommunications Engineer; O&M Coordinator, MOBISERVE; RMS offline tracking, asset & inventory reporting.
10	Hafsa Rejab	Karachi / Quetta (Tier 1/2)	Textile Engineer; Founder, Mohrag Apparel; Google PM Certified; KPI monitoring & time-action tracking.
11	Yasra Hussain (x3 submissions)	Khuzdar, Balochistan (Tier 1)	BS English (BUETK); Editorial Head & Student Developer Society Coordinator; published researcher.
12	Zannirah Saleem	Quetta, Balochistan (Tier 1)	BS Mass Communication (BUIEMS); Research Fellow (Freedom Network); media analysis and reporting.
13	Zakria Maqbool	Turbat, Balochistan (Tier 1)	BS Computer Science student (UoT); seeking volunteer documentation role; Google Docs/Sheets.

Rank	Candidate	Location & Priority	Key Background
14	Muhammad Sameeh	Khuzdar / Quetta, Balochistan (Tier 1)	BS Media & Journalism; Media Coordinator (PCF); video editor & visual storyteller.
15	Muhammad Ameen	Karachi / Balochistan (Tier 1/2)	Electronics Engineer; K-Electric Assistant Engineer (HT/LT site operations).

Recommendation Summary

Candidate	Recommendation / Status
Sultan Ahmed	Primary Candidate for Lead
Sania Gul Panezai	Top Shortlist – Co-Lead / Strategy
Haseena	Top Shortlist – Operational Lead
Asfa Shah (Khan)	Top Shortlist – Lead Contender
Anwar Uddin Jalalzai	Shortlist – Field Monitoring
Saida Batool	Shortlist – Documentation / Research
Bakhtawar Afzal	Shortlist – M&E Associate
Hussain Bux Korejo	High-Level Advisory / Backup
Rubina	Operations / Data Tracking
Hafsa Rejab	General Project Team
Yasra Hussain (x3 submissions)	Documentation Officer
Zannirah Saleem	Reporting / Media Support
Zakria Maqbool	Volunteer / Admin Intern
Muhammad Sameeh	Media & PR Wing
Muhammad Ameen	Secondary Pool

Recommended Interview Shortlist (Lead Role)

- Sultan Ahmed — proven executive M&E leadership across 31 Balochistan districts.
- Sania Gul Panezai — public policy frameworks and quantitative dashboard reporting.
- Haseena — field MEAL systems, ODK, and community accountability.
- Asfa Shah (Khan) — BRSP multi-district project reporting and Kobo Toolbox expertise.

Suggested Team Division

- Lead / Senior Strategist: Sultan Ahmed or Sania Gul Panezai
- Field MEAL & Reporting Coordinator: Haseena or Asfa Shah (Khan)
- Documentation & Data Records Support: Yasra Hussain & Zakria Maqbool
- Media & Digital Production: Muhammad Sameeh

Additional Pool (Batch 1)

- Samreen Barkat · Muhammad Ajmal · Faraz Ahmed — evaluated as Intern / Advocacy / Secondary options.